

# Occupational Health and Safety Policy



PRO Environmental Services Limited t/a PROES delivering the removal and demolition of Class A and B asbestos is firmly committed to the provision of a safe and healthy workplace for workers and others in accordance with all legislated requirements. This includes duties under the Health and Safety at Work Act 2015, subsequent regulations, approved codes of practice, standards and best practice guidelines. In meeting these duties PROES as the PCBU seeks to:

- 1) Ensure this OH&S management system complies with all ISO 45001:2018 requirements
- 2) Recognise that OH&S management responsibilities rank equally with responsibilities for production, services rendered, costs and similar matters
- 3) Understand the context of the organisation; including external and internal challenges which influence and shape OH&S management system requirements
- 4) Ensure that PROES has available for use, appropriate financial, technological and human resources to eliminate or minimise risk to health and safety
- 5) Ensure that PROES workers and contractors work in a healthy, safe manner and are not harmed (or do not cause harm to others) while working on PROES' premises and dynamic work sites. This includes the safe handling and removal of asbestos.
- 6) Encourage worker consultation and participation in health and safety matters, including external guidance from worker nominated representatives
- 7) Promote measures to prevent injury and illness by insisting on safe methods, safe equipment, proper materials and PROES safe practices at all times
- 8) Maintain a list of preferred contractors who are eligible to tender for work for the company in terms of meeting or exceeding our company's standard for health and safety documentation
- 9) Ensure accurate, timely reporting of incidents (injury and non-injury), investigation and required corrective actions are implemented
- 10) Ensure effective emergency planning arrangements are implemented, tested and maintained
- 11) Demonstrate a commitment to establish measurable objectives and targets compatible with the strategic direction of the organisation
- 12) Participate in an audit program to maintain excellence and actively promote a safety improvement plan to drive continual improvement
- 13) Identify and report hazards; assess and control workplace risk and opportunities
- 14) Adhere to safety in design best practice principles, so hazards are designed out at source
- 15) Construct, operate and maintain our assets so that they safeguard people and property
- 16) Support an alcohol and drug free work environment

## PURPOSE

To set out PROES' commitment to provide a safe and healthy work environment, and to outline the responsibilities for pro-actively managing risks and preventing accidents.

## SCOPE

This policy applies to all workers who carry out work for PROES and includes any place where the worker goes or is likely to be while at work. The following procedures must also be followed by staff contracted to the company. The contractor's terms and conditions must include relevant health and safety arrangements.

**Adrian Czopek**

**Director & Operations Specialist:** \_\_\_\_\_  \_\_\_\_\_ **Date:** 1/08/2023

**PRO Environmental Services Limited t/a PROES**

*Revision Date Due: September 2025*